

**Department for the Development of Drinking
Water Supply and Wastewater Disposal
under the Ministry of Water Resources,
Agriculture and Processing Industry of the
Kyrgyz Republic**

**Kyrgyz Republic: Rural Sanitation and Fecal
Sludge Management Project (P509563)¹**

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

February, 2026

¹ If the ESCP is being updated because of additional financing, in addition to the Project title, refer to the Additional Financing operation: [Project title] [P Number] and [Additional Financing] [P number].

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Kyrgyz Republic (the Recipient) will implement the Rural Sanitation and Fecal Sludge Management Project, with the involvement of the Department for the Development of Drinking Water Supply and Wastewater Disposal (hereinafter-DDWSWD) under the Ministry of Water Resources, Agriculture and Processing Industry of the Cabinet of Ministers of the Kyrgyz Republic as set out in the Financing Agreement and Grant Agreement. The International Development Association (hereinafter the Association), acting in its own capacity and acting as the administrator of the Japan Social Development Fund agreed to provide funding for the Project, as set out in the referred agreement(s).
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement and Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during the Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Representative specified in the Grant Agreement. The Recipient through DDWSWD, shall promptly disclose the updated ESCP.
5. The subsection on “Indicators for Implementation Readiness” below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the “Timeframe” column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT ²			
A	ORGANIZATIONAL STRUCTURE Maintain the Existing Project Coordination Unit (PCU) established under the DDWSWD, has a dedicated team of specialists in place. This comprises a project director and project staff, including a project manager, a procurement specialist, a disbursement specialist, an environmental specialist, a social development specialist, WSS engineers, an institutional development specialist, an M&E specialist, a communications specialist, and administrative staff. The PCU will coordinate the management of the proposed grant-financed Project under the DDWSWD oversight. a. Establish a technical team within the ME in Aksu district center to support the implementation of the WASUAP. The technical team will comprise key roles such as a district project coordinator, a water engineer, a sanitation officer, an E&S officer, and an institutional development officer, supporting implementation of both the WASUAP and JSDF-financed projects, working closely with the central PCU and overseeing day-to-day activities. b. To strengthen the technical team at the local level, a dedicated WSS engineer, and a community mobilization expert will be hired under the proposed JSDF-financed Project.	a. Establish a technical team within thirty (30) days after the Effective Date and thereafter, maintain PCU throughout Project implementation b. Recruit WSS engineer and a community mobilization expert within thirty (30) days after the Effective Date and retain staff throughout Project implementation	DDWSWD PCU

² For all actions, consult with the country lawyer to ensure consistency with the legal agreement in cases where some actions need to be completed before the project becomes effective (effectiveness condition) or before certain disbursements can occur (disbursement condition).

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
B	CAPACITY BUILDING PLAN/MEASURES Project staff and other key stakeholders including Project workers must undergo training on the following topics: – ESF and ESS requirements; – Specific aspects of environmental and social assessment, including screening, preparation of environmental and social management plans. – Code of Practice for the Construction and Operations of Septic Tanks and sewerage infrastructure – Hazardous and non-hazardous waste management plan – Occupational health and safety measures; – Measures to mitigate health and safety risks to the community; – Labor management procedures; – Code of conduct and measures to prevent SEA/SH risks; – GM for Project activities and Project workers; – Incident reporting and understanding the provisions of the Environmental and Social Incident Reporting Toolkit (ESIRT).	Initial training shall be provided no later than 60 days after Loan Effective Date. Refresher trainings shall be provided as needed during Project implementation.	DDWSWD PCU
MONITORING AND REPORTING			
C	REGULAR REPORTING Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (E&S) performance of the Project. The reports shall include: • Status of preparation and implementation of E&S documents required under the ESCP. • Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan. • Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them. • E&S performance of contractors and subcontractors as reported through [monthly] contractors’ and supervision firms’ reports.	Submit Bi-annual reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than thirty (30) days after the end of each reporting period.	DDWSWD PCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Number and status of resolution of incidents and accidents reported under action E below.		
D	CONTRACTORS' MONTHLY REPORTS Require contractors and supervising firms to provide monthly monitoring reports on E&S performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.	Submit the monthly reports to the Association upon request or as annexes to the reports to be submitted under action C above	DDWSWD PCU
E	INCIDENTS AND ACCIDENTS Notify the Association of any incident or accident relating to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Association upon request. Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.	Notify the Association no later than 48 hours after learning of the incident or accident. Provide available details upon request. Provide review report and Corrective Action Plan to the Association no later than 15 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association.	DDWSWD PCU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS 1. Prepare, consult upon, adopt, disclose and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs.	1. Adopt and disclose the ESMF by completion of Project Appraisal, and thereafter implement the ESMF throughout Project implementation.	DDWSWD PCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	2. Conduct screening of the proposed activities/subprojects in accordance with the Environmental and Social Management Framework (ESMF) adopted for the Project. Following the screening, prepare, consult on, adopt, disclose, and implement an Environmental and Social Management Plan (ESMP) or an ESMP screening checklist for subprojects, as set out in the ESMF. Proposed activities that are explicitly listed in the exclusion list outlined in the ESMF shall not be eligible for financing under the Project.	2. Prepare the ESMP and incorporate the ESMP as part of the respective bidding documents for the respective subproject's activity prior to the carrying out of subproject's activity that requires the preparation of such ESMP. Once finalized, implement the respective ESMP throughout Project implementation.	
1.2	MANAGEMENT OF CONTRACTORS Incorporate the relevant aspects of the ESCP, including, inter alia, the Labor Management Procedures, and code of conduct, into the E&S specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and that they require their subcontractors to comply with the E&S specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Association.	As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation. Copies of relevant contracts provided to the Association upon request.	DDWSWD PCU
1.3	TECHNICAL ASSISTANCE Carry out the consultancies, studies ,capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Bank, that are consistent with the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.	Throughout Project implementation.	DDWSWD PCU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Prepare, consult upon, adopt, disclose and implement the Labor Management Procedures (LMP) for the Project including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety measures (including personal protective equipment and emergency preparedness and response measures), Code of Conduct (including relating to SEA and SH), to ensure there is no use of child or forced labor, setting out grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors and supervising companies.	Adopt and disclose the LMP prior to completion of Project Appraisal, and thereafter implement the LMP throughout Project implementation.	DDWSWD PCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
2.2	OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN Assess and manage site-specific risks and impacts on communities in accordance with ESS4 and the ESMF and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF. The ESMF shall include an assessment of work-related health risks; handling and disposal of hazardous materials; excessive noise and dust levels, site safety awareness and access restrictions; etc., whereas the ESMP shall include mitigation measures relevant to site-specific risks.	Prepare the OHS Management Plan same timeframe as for the preparation and implementation of the ESMPs, and thereafter implement the plan throughout Project implementation.	DDWSWD PCU
2.3	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Establish grievance mechanism prior engaging Project workers and thereafter maintain and operate it throughout Project implementation.	DDWSWD PCU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PLAN Prepare and implement a Waste Management Plan (WMP), as part of the ESMP prepared for the Project, to manage hazardous and non-hazardous wastes, consistent with ESS3.	Same timeframe as for the adoption and implementation of the ESMF and ESMPs under action 1.1 above, and thereafter implement the WMP throughout Project implementation.	DDWSWD PCU
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Incorporate resource efficiency and pollution prevention and management measures, in the ESMPs to be prepared under action 1.1 above, consistent with the requirements of ESS3, including water and raw material use, air, water and soil pollution, hazardous materials and waste management, wastewater management, sludge management, and the sourcing and transportation of materials, as relevant, as well as any required sub-plans in accordance with the ESMF and consistent with ESS3 (e. asbestos management plan, waste management plan).	Same timeframe as for the preparation and implementation of the ESMP, and thereafter implement the WMP throughout Project implementation.	DDWSWD PCU
ESS 4: COMMUNITY HEALTH AND SAFETY			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.1	TRAFFIC AND ROAD SAFETY Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.1 above.	Same timeframe as for the preparation and implementation of the ESMP.	DDWSWD PCU
4.2	COMMUNITY HEALTH AND SAFETY Assess and manage site-specific risks and impacts on communities in accordance with ESS4 and the ESMF and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF. The ESMF shall include an assessment of work-related health risks; handling and disposal of hazardous materials; excessive noise and dust levels, site safety awareness and access restrictions; etc., whereas the ESMP shall include mitigation measures relevant to site-specific risks.	Same timeframe as for the preparation and implementation of the ESMPs.	DDWSWD PCU
4.3	SEA AND SH RISKS Ensure that site-specific ESMPs include actions to prevent and mitigate risks of sexual exploitation and abuse and sexual harassment (SEA/SH) in line with LMP and enforce their implementation. This includes but is not limited to: development and adherence to Code of Conduct for all employees, SEA/SH-sensitized grievance mechanism, carry out GBV service providers mapping (as appropriate), awareness raising of all employees and community members on SEA/SH risks and mitigation measures.	Same timeframe as for the preparation and implementation of the ESMPs, and thereafter implement throughout Project implementation.	DDWSWD PCU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	RESETTLEMENT FRAMEWORK 1. Prepare, consult upon, adopt, disclose and implement a Resettlement Policy Framework (RPF) for the Project, consistent with ESS5. 2. Prepare and implement a Resettlement Plan (RP) for each activity under the Project for such RP is required, as set out in the RPF and consistent with ESS5.	1. Adopt and disclose the RPF prior to completion of Project Appraisal and thereafter implement it throughout Project implementation. 2. Prepare and implement the respective RP prior to carrying out the relevant works, including ensuring that before taking possession of the land and related assets, full compensation has been provided and displaced people have been resettled and moving allowances have been provided.	DDWSWD PCU
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES [			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
6.1	ESS6 is not relevant for the project.	Same timeframe as for the adoption and implementation of the ESMPs under action 1.1 above. and thereafter implement the BMP throughout Project implementation.	DDWSWD PCU
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	ESS 7 is not relevant for the project.		
ESS 8: CULTURAL HERITAGE			
8.1	ESS 8 is not relevant for the project.		
ESS 9: FINANCIAL INTERMEDIARIES			
9.1	ESS 9 is not relevant for the project.		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN Prepare, consult upon, adopt, disclose and implement a Stakeholder Engagement (SEP) for the Project, consistent with ESS10, which shall include measures to provide all stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation. Information related to the SEP should be included in bi-annual reports and posted on the SIDDWSWD website.	Adopt and disclose the SEP by Project Appraisal completion and thereafter implement throughout Project implementation.	DDWSWD PCU
10.2	PROJECT GRIEVANCE MECHANISM Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.	Establish the grievance mechanism of the project prior to the start of Project activities, and thereafter maintain and operate the mechanism throughout Project implementation.	DDWSWD PCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.		
INDICATORS FOR IMPLEMENTATION READINESS			
The following actions are indicators for implementation readiness: A. Establishment of the technical team with E&S staff in the Project Implementation Entity within thirty (30) days after the Effective Date. B. Initial training of the technical team, including E&S staff within Project Implementation Entity, no later than 30 days after recruitment.			