

**Kyrgyz Republic**

**The State Institution “Drinking Water Supply  
and Wastewater Disposal” under the Water Resources Service  
under the Ministry of Water Resources, Agriculture and Processing  
Industry of the Kyrgyz Republic**

**NEGOTIATED**

**Environmental and Social Commitment Plan**

**Water Supply and Sanitation Universal Access Program – 1 Project  
P500620**

**March 17, 2025**

## **ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN**

1. The Kyrgyz Republic (the Recipient) shall implement the Water Supply and Sanitation Universal Access Program – 1 Project, with the involvement of the State Institution “Drinking Water Supply and Wastewater Disposal” (hereinafter-SIDWSWD) under the Water Resources Service under the Ministry of Water Resources, Agriculture and Processing Industry of the Cabinet of Ministers of the Kyrgyz Republic as set out in the Financing Agreement and Grant Agreement. The International Development Association (hereinafter the Association), acting in its own capacity and acting as the administrator of the Kyrgyz Republic - Water Supply and Sanitation Universal Access Program Trust Fund agreed to provide funding for the Project, as set out in the referred agreement(s).
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement and Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during the Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through the SIDWSWD and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient’s State Institution “Drinking Water Supply and Wastewater Disposal”. The Recipient, through SIDWSWD, shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health, and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	Submit Bi-annual reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than thirty (30) days after the end of each reporting period.	SIDWSWD Project Coordination Unit (PCU)
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public, or workers, including, <i>inter alia</i>, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injuries. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervision company/ consultant, as appropriate.</p> <p>Subsequently, at the Association's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence, including the findings of a Root Cause Analysis (RCA) and a Corrective Action Plan (CAP).</p>	<p>Notify the Association within 48 hours after learning about the incident or accident.</p> <p>Provide subsequent reports to the Association, including RCA, CAP, precautions, and compensation measures taken within fifteen (15) business days from the time the initial notice was provided.</p> <p>As part of the preparation of all bidding documents prior to launching the bidding process of</p>	SIDWSWD PCU

	Include in bidding documents of contractors and supervision consultants/companies the obligations to report incidents and accidents to the Recipient/PCU. Ensure and monitor that an incident register at all construction sites is kept by the contractors throughout the Project implementation.	site-specific works.	
C	<b>CONTRACTORS' MONTHLY REPORTS</b> Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.	Submit the monthly reports to the Association as annexes to the reports to be submitted under Action A above.	SIDWSWD PCU

**ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS****1.1 ORGANIZATIONAL STRUCTURE**

Establish and thereafter maintain the Project Coordination Unit (PCU) established under the SIDWSWD that is tasked with ESHS management, with qualified staff hired in accordance with the terms of reference (ToR) acceptable to the Association, and resources to support the management of ESHS risks and impacts of the Project and the delivery of actions agreed upon in this ESCP, including an environmental specialist and a social specialist.

The PCU shall recruit one Environmental Specialist and one Social Specialist on staff at the central level based in Bishkek.

The PCU shall also recruit or assign an environmental and social officer at the district level to support project implementation as part of the technical teams at the District Water and Sanitation Service Provider (DWSSPs) after being established. The environmental and social officer shall work closely with the PCU at the SIDWSWD and be responsible for day-to-day project oversight, including environmental and social aspects of relevant activities.

The PCU shall also hire E&S consultants, as necessary, for support in specific areas if required.

Thirty (30) days after the Effective Date and maintain PCU throughout Project implementation.

Recruit environmental and social specialists as part of the PCU within thirty (30) days after the Effective Date and maintain the environmental and social specialists throughout Project implementation.

Assign the environmental and social officers no later than six months after the Effective Date and maintain throughout Project Implementation.

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PCU

1.2	<p><b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <p>Finalize, adopt and implement the Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs.</p> <p>Undertake environmental and social screening of site-specific works and prepare site-specific Environmental and Social Management Plans (ESMPs) as set out in the ESMF. The activities described in the exclusion list set out in the ESMF shall be ineligible to receive financing under the Project.</p>	<p>Throughout Project implementation</p> <p>Prepare the ESMPs before launching the bidding process for the respective site-specific civil works.</p> <p>Adopt the site-specific ESMP prior to the carrying out of the Project activities that requires the adoption of such ESMP. Once adopted, implement the respective ESMP throughout Project implementation.</p>	<p>SIDWSWD PCU DWSSPs</p>
1.3	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the relevant aspects of the ESCP, including inter alia, the relevant E&amp;S instruments prepared for various project activities, Labor Management Procedures, and Code of Conduct into the ESHS specifications of the procurement documents and contracts with contractors and supervising companies. Thereafter, ensure that the contractors comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of all bidding documents and contracts.</p> <p>Supervise contractors throughout Project implementation.</p>	<p>SIDWSWD PCU</p>

1.4	<b>TECHNICAL ASSISTANCE</b> Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.	Throughout Project implementation.	SIDWSWD PCU
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<b>LABOR MANAGEMENT PROCEDURES(LMP)</b> Finalize, adopt and implement the LMP for the Project including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety measures (including personal protective equipment and emergency preparedness and response measures), code of conduct (including relating to SEA and SH), to ensure there is no use of child or forced labor, setting out grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors and supervising companies.	The LMP shall be finalized, approved, and disclosed prior to the Board approval and shall be implemented throughout Project implementation.	SIDWSWD PCU
2.2	<b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b> Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	The grievance mechanism for project workers shall be made operational within thirty (30) days after the Project Effective Date and maintained throughout Project implementation.	SIDWSWD PCU
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b> Incorporate resource efficiency and pollution prevention and management measures, in the ESMPs to be prepared under action	Same timeframe as for the adoption and implementation	SIDWSWD PCU

	1.2 above, consistent with the requirements of ESS3, including water and raw material use, air, water and soil pollution, hazardous materials and waste management, wastewater management, sludge management, and the sourcing and transportation of materials, as relevant, as well as any required sub-plans in accordance with the ESMF and consistent with ESS3 (e. asbestos management plan, waste management plan).	of the ESMF and ESMPs under action 1.2 above.	
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<b>TRAFFIC AND ROAD SAFETY</b> Incorporate into the site-specific ESMPs measures and actions to assess and manage traffic and road safety risks– including those resulting from movement of Project related vehicles transporting Project workers and any project related goods and materials – on Project workers and the community, as required in the ESMF and consistent with ESS4.	Same timeframe as for the adoption and implementation of the ESMF and ESMPs under action 1.2 above.	SIDWSWD PCU



4.2	<p><b>COMMUNITY HEALTH AND SAFETY</b></p> <p>Assess and manage site-specific risks and impacts on communities in accordance with ESS4 and the ESMF and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF.</p> <p>The ESMF shall include an assessment of work-related health risks; handling and disposal of hazardous materials; excessive noise and dust levels, site safety awareness and access restrictions; etc., whereas the ESMP shall include mitigation measures relevant to site-specific risks.</p>	Same timeframe as for the adoption and implementation of the ESMF and ESMPs under action 1.2 above.	SIDWSWD PCU
4.3	<p><b>SEA/SH RISKS MITIGATION</b></p> <p>Ensure that site-specific ESMPs include actions to prevent and mitigate risks of sexual exploitation and abuse and sexual harassment (SEA/SH) in line with ESMF and enforce their implementation. This includes but is not limited to: development and adherence to Code of Conduct for all employees, SEA/SH-sensitized grievance mechanism, carry out GBV service providers mapping (as appropriate), awareness raising of all employees and community members on SEA/SH risks and mitigation measures.</p>	Same timeframe as for the adoption and implementation of the ESMF and ESMPs under action 1.2 above.	SIDWSWD PCU
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	<p><b>RESETTLEMENT POLICY FRAMEWORK</b></p> <p>Finalize, adopt and implement the Resettlement Policy Framework (RPF) consistent with ESS5 for the Project.</p>	The RPF shall be finalized, adopted and disclosed prior to Board approval, and shall be implemented throughout Project implementation.	SIDWSWD PCU

5.2	<b>RESETTLEMENT PLANS</b> Adopt and implement a resettlement action plan (RAP) for each subproject/activity under the Project for which the RPF requires such RAP as set out in the RPF and consistent with ESS5.	Adopt and implement the respective RAP prior to commencing site-specific activities, including ensuring that before taking possession of the land and related assets, full compensation has been provided and displaced people have been resettled and moving allowances have been provided.	SIDWSWD PCU
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	<b>BIODIVERSITY RISKS AND IMPACTS</b> Respective measures to manage biodiversity risks shall be developed and reflected in specific ESMPs consistent with ESS6 and the ESMF; if significant risks and adverse impacts on biodiversity are identified in accordance with ESS6 and the ESMF, appropriate, Biodiversity Management Plans (BMP) shall be developed and included in the site-specific ESMPs.	Same timeframe as for the adoption and implementation of the ESMPs under action 1.2 above.	SIDWSWD PCU
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
7.1	ESS 7 is not relevant for the project		
<b>ESS 8: CULTURAL HERITAGE</b>			
8.1	<b>CHANCE FINDS</b> In accordance with the ESMF, incorporate into the site specific ESIA (if necessary) and ESMPs, ESMP checklists Chance Finds Procedures, and include in all civil works.	Same timeframe as for the adoption and implementation of the ESMPs under action 1.2 above.	SIDWSWD PCU
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
9.1	ESS 9 is not relevant for the project.		
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			

10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b></p> <p>Finalize, adopt, and implement the Stakeholder Engagement Plan (SEP) for the Project consistent with ESS 10, which shall include measures to, <i>inter alia</i>, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation.</p>	Throughout Project implementation.	SIDWSWD PCU
10.2	<p><b>PROJECT GRIEVANCE MECHANISM (GRM)</b></p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	The Project GRM shall be established prior to the commencement of Project activities and thereafter maintained and operated the mechanism throughout Project implementation.	SIDWSWD PCU
<b>CAPACITY SUPPORT</b>			
CS1	<p><b>Training shall be provided to PCU staff, technical teams and DWSUs staff on:</b></p> <ul style="list-style-type: none"> <li>• Specific aspects of environmental and social management, including the ESMF, LMP, RPF, SEP requirements</li> <li>• Emergency preparedness and response</li> <li>• Community health and safety</li> <li>• Code of Conduct, SEA/SH prevention measures</li> <li>• Project GRM, GRM for Project workers</li> <li>• Stakeholder Engagement</li> <li>• Labor Management Procedures</li> </ul>	Throughout Project implementation stage; once a year as refresher training for each action point.	SIDWSWD PCU

CS2	<p><b>Training for Project workers on:</b></p> <ul style="list-style-type: none"> <li>• Occupational health and safety including emergency prevention and preparedness and response arrangements to emergency situations</li> <li>• COVID-19 infection and other communal diseases safety awareness</li> <li>• Code of Conduct, SEA/SH prevention and Grievance Mechanism</li> <li>• Community health and safety</li> <li>• Requirements of the Code of Conduct regarding engagement with the Project beneficiaries</li> <li>• Review of WB ESSs and their implementation during the project cycle</li> <li>• National environmental requirements for project preparation and implementation</li> <li>• Implementation ESMP, LMP, SEP, GRM</li> <li>• Implementation of environmental screening/ESMP, social screening Preparation of site-specific ESMP and reporting</li> <li>• Climate adaptation solutions.</li> </ul>	Prior to commencing relevant works.	SIDWSWD PCU